

LEGAL NOTICE NO. 97

## LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Minister for Labour makes the following Order:—

**THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY)  
(AMENDMENT) ORDER, 2010**

1. This Order may be cited as the Regulation of Wages (Agricultural Industry) (Amendment) Order, 2010, and shall be deemed to have come into operation on the 1st May, 2010.

2. The Regulation of Wages (Agricultural Industry) Order is amended by deleting the Schedule thereto and inserting the following new Schedule:

Sub-Leg

## SCHEDULE

## BASIC MINIMUM CONSOLIDATED WAGES

<i>Occupation</i>	<i>Per Month</i>		<i>Per Day</i>	
	<i>KSh.</i>	<i>Cts.</i>	<i>KSh.</i>	<i>Cts.</i>
1. Unskilled employee	3,347		140	55
2. Stockman, herdsman, watchman	3,865		163	70
<i>Skilled and Semi-skilled Employees:</i>	<i>Per Month</i>	<i>Cts.</i>	<i>Per Day</i>	<i>Cts.</i>
	<i>KSh.</i>		<i>KSh.</i>	
3. House servant or cook	3,820		145	50
4. Farm foreman	6,037		255	10
5. Farm clerk	6,037		255	10
6. Senior foreman	3,908		166	20
7. Farm artisan	4,000		170	05
8. Tractor driver	4,242		180	20
9. Combined harvester driver	4,673		198	30
10. Lorry driver or car driver	4,964		207	90

Dated the 28th May, 2010

JOHN MUNYES,  
*Minister for Labour.*

LEGAL NOTICE NO. 98

THE LABOUR INSTITUTIONS ACT

(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, the Minister for Labour makes the following Order:—

THE REGULATION OF WAGES (GENERAL) (AMENDMENT)  
ORDER, 2010

1. This Order may be cited as the Regulation of Wages (General) (Amendment) Order, 2010, and shall be deemed to have come into operation on the 1st May, 2010.

2. The Regulation of Wages (General) Order is amended by deleting the Schedule thereto and inserting the following new Schedule:

Sub. Leg.

## SCHEDULE.

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)  
 2. MINIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

COLUMN 1 <i>Occupation</i>	COLUMN 2 Nairobi, Mombasa and Kisumu Cities			COLUMN 3 All municipalities and Mavoko, Ruiru and Limuru Town Councils			COLUMN 4 All Other Areas		
	<i>Monthly contract per month</i> KSh. Cts	<i>Daily rate</i> KSh. Cts	<i>Hourly rate</i> KSh. Cts	<i>Monthly contract per month</i> KSh. Cts	<i>Daily rate</i> KSh. Cts	<i>Hourly rate</i> KSh. Cts	<i>Monthly contract per month</i> KSh. Cts	<i>Daily rate</i> KSh. Cts	<i>Hourly rate</i> KSh. Cts
1. General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	6,743	24 40	60 25	6,221	298 15	55 10	4,597	182 35	33 75
2. Miner, stone cutter, turn boy, waiter, cook, logger, lime cutter	7,283	350 05	65 65	6,461	309 50	55 85	4,156	205 60	37 60
3. Night watchman	7,523	361	67 80	6,974	336 35	61 75	4,291	207 39	60 60

COLUMN 1  Occupation	COLUMN 2 Nairobi, Mombasa and Kisumu Cities			COLUMN 3 All municipalities and Mavoko, Ruiru and Limuru Town Councils			COLUMN 4 All Other Areas		
	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate
	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts
4. Machine attendant, saw mill sawyer, machine assistant, mass production machinist, shoe cutter, bakery worker, bakery assistant, tailor's assistant	7,643	367 35	70 45	7,112	343 95	62 55	5,764	278 40	51 80
5. Machinist (made-to- measure), shoe upper preparer, chaplins maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheeled tractor driver (light)	8,724	420 40	78 25	8,162	392 90	73 50	6,673	322 70	60 25

COLUMN 1	COLUMN 2				COLUMN 3			COLUMN 4	
	Nairobi, Mombasa and Kisumu Cities				All municipalities and Mavoko, Ruiru and Limuru Town Councils			All Other Areas	
	Monthly contract per month KSh. Cts	Daily rate KSh. Cts	Hourly rate KSh. Cts	Monthly contract per month KSh. Cts	Daily rate KSh. Cts	Hourly rate KSh. Cts	Monthly contract per month KSh. Cts	Daily rate KSh. Cts	Hourly rate KSh. Cts
6. Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectioner, copy typist, driver (cars and light vans)	9,101	437 70	81 90	8,400	403 70	74 75	6,943	333 60	61 75
7. Pattern designer (draughts- man), garment and dress cutter, single hand oven man, charge hand baker, general clerk, telephone operator, receptionist, storekeeper	10,386	499 35	93 60	9,495	436 70	84 15	8,096	388 10	72 55

COLUMN 1	COLUMN 2			COLUMN 3			COLUMN 4		
	Nairobi, Mombasa and Kisumu Cities			All municipalities and Mayoko, Ruiru and Limuru Town Councils			All Other Areas		
Occupation	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate
	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.	KSh. Cts.
8. Tailor, driver (medium-sized vehicle)	11,446	550 90	101 90	10,520	506 70	93 70	9,380	458 05	84 15
9. Dyer, crawler tractor driver, salesman	12,636	606 05	113 60	11,790	567 40	105 65	10,641	510 80	91 90
10. Saw doctor, caretaker (buildings)	13,984	673 40	125 90	13,058	628 75	117 20	12,164	584 75	108 80
11. Cashier, driver (heavy commercial vehicle), salesman, driver	15,216	732 60	137 05	14,319	689 25	129 40	13,426	645 35	120 75

COLUMN 1  Occupation	COLUMN 2 Nairobi, Mombasa and Kisumu Cities			COLUMN 3 All municipalities and Mavoko, Ruiru and Limuru Town Councils			COLUMN 4 All Other Areas		
	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate
	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts	KSh. Cts
12. Ungraded artisan	9,101	437 70 81	90	8,400	403 70	74 75	6,943	333 60 61	75
Artisan Grade III	11,446	530 90 101	90	10,520	506 70	93 70	9,380	458 05 84	15
Artisan Grade II	12,636	606 05 113	60	11,790	614 10	105 65	10,641	510 80 93	90
Artisan Grade I	15,216	732 60 137	65	14,319	689 25	129 40	13,426	645 35 120	75

Dated the 28th May, 2010.

JOHN MUNYES,  
Minister for Labour.